Attachment C

Recruitment Process (LGA) – Attachment C

Version: 2

Candidate Rating

When rating the answers from applicants, the scores should relate to the required or desirable qualities listed on the position description.

Each interviewer to rate and then scores to be averaged.

Name of applicant		Job Title	
Name of Interviewer		Date/	
Characteristic	Rating	Comments on Rating	
	(1=low, 5=high)		
Presentation	1 2 3 4 5		
Willingness to learn new skills	1 2 3 4 5		
Education/professional development	1 2 3 4 5		
Skills/knowledge	1 2 3 4 5		
Experience	1 2 3 4 5		
Personality/general/attitude	1 2 3 4 5	,	
Observation overall rating	1 2 3 4 5		
NOTE: The weighting of vacancy to be filled as Recommendations as	detailed in the job spec	amended to suit the requirement of the cification.	
Offer letter:	O Yes	O No	
References:	O Yes	O No	

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Acceptance:	O Yes	O No
Medical:	O Yes	○ No
Rejection letter:	O Yes	○ No
Professional certs. copied:	O Yes (where appropriate)	○ No
Police Check/WWC copied	O Yes	○ No
Updated resume obtained	O Yes	O No
Pass to admin:	O Archive	O New file
Create employee record:	O Yes	○ No